

# Referral Program

## Terms and conditions

These Terms and Conditions ("Terms") govern your participation in the Lusion Advisory Referral Program ("Program"). By submitting a referral through our website, you agree to be bound by these Terms.

### 1. Eligibility for Reward

- You will be eligible for a referral reward of AUD \$550 (the "Reward") if:
  - The referral you submit leads to a signed contract between Lusion Advisory and the referred person.
  - The contract is specifically with the individual you referred, and no one else.
- Rewards will be paid only after the contract is signed and executed with the referred individual.

### 2. Exclusions

- Referrals of individuals or businesses that have already been referred, are already in Lusion Advisory's pipeline, or with whom Lusion Advisory has existing negotiations, are not eligible for the Reward.
- Referrals expire after 3 months from the date of submission. If no contract is signed with the referred individual or business within this period, the referral will no longer be eligible for the Reward.
- Lusion Advisory reserves the sole right to determine the eligibility of any referral submission.

### 3. Submission Process

- To participate in the Program, you must complete the referral form on the Lusion Advisory website, providing all necessary information about the referred individual or business.
- Only referrals submitted through this process will be considered. Submissions made by other means (e.g., email, social media) will not be accepted.

### 4. Reward Payment

- The Reward will be processed within 30 days of the signing of the contract with the referred individual.
- The Reward will be paid in Australian dollars (AUD) and will be transferred via bank transfer.
- Payment of the Reward is subject to any applicable tax obligations on your part.

### 5. Discretionary Eligibility

- Lusion Advisory retains full discretion in determining the eligibility of any referral submission for the Reward.
- If there is any dispute about whether a referral is eligible for a Reward, the decision of Lusion Advisory will be final and binding.

### 6. No Double Payments

- You are only eligible to receive one Reward per referred individuals, regardless of how many times that individual or business is submitted through the Program by you or others.

### 7. No Business or Employment Agreement

- The submission of a referral does not constitute or imply any form of business or employment agreement between you and Lusion Advisory. Participation in the Program does not establish an employer-employee relationship, agency relationship, or a contract for services or business engagement of any kind.

### 8. Changes to the Program

- Lusion Advisory reserves the right to modify, suspend, or terminate the Program at any time without prior notice. Any referrals made prior to such changes will still be honoured in accordance with the Terms effective at the time of submission.

### 9. Miscellaneous

- These Terms constitute the entire agreement between you and Lusion Advisory regarding the Referral Program.
- Any disputes arising from or relating to the Program shall be governed by the laws of Victoria, Australia.
- You agree to hold Lusion Advisory harmless from any and all claims arising from your participation in the Program, including, but not limited to, any tax obligations related to the receipt of the Reward.

By clicking "Submit" or otherwise indicating your agreement, you confirm that you have read and agree to these Terms.